



NORTH METRO UMPIRE ASSOCIATION

2018 OFFICIALS CODE OF CONDUCT

1. *I will arrive to scheduled games 15 to 30 minutes prior to game time to ensure a prompt start. If I am late without calling and letting Chuck know I am going to be late, I understand that I will be charged **ONE** game worked. If I don't show for a game, I will be charged **DOUBLE THE PRICE** of the missed game; twice in a season, I will be dismissed. If scheduled for a game, I must find a replacement if I am unable to work it and inform Chuck of the change. I will check the NMUA website **DAILY** for changes.*
2. *I will be properly attired at every game. For ALL traveling and Little League games, I **MUST** wear the "Blue Hat, Shirt, & Gray Pants." For non-traveling I **MUST** wear the Blue Hat, Shirt & **NO** shorts! If not dressed properly, I will **NOT** be paid for the game. Spot checks/evaluations of games will be conducted all season.*
3. *I will uphold the honor and dignity of umpiring and conduct myself in a professional manner. I will encourage good sportsmanship and demonstrate support for all players, coaches, tournament directors and fellow officials; keeping in mind that the game is for the players, not the adults, coaches or officials. I will do my best to make sure that each game is a **FUN** and **POSITIVE** experience.*
4. *I will, to the best of my ability, understand the rules and mechanics necessary to effectively officiate each game. Further, I will use my authority in an impartial, firm, controlled manner when enforcing the rules of the game.*
5. *I will maintain and enforce a youth sports environment that is free from drugs, tobacco, alcohol or foul language and will refrain from their use or influence, prior to, or while on any ball field. I will **NOT** engage in any **PERSONAL** action that might escalate participants or spectators to unsportsmanlike behavior (i.e., personal and malicious remarks, cursing, and obscene language toward players, coaches, or spectators).*
6. *I certify that I have NEVER been convicted of a crime. (If under 18, guardian must give consent.) Background checks will be run on every umpire 17 and up.*
7. *I will communicate my concerns to North Metro Umpire Association about coaches, fans or players, including any game ejections immediately following a game.*
8. *I understand that I must turn in my umpire journal at the end of each month to get paid. I also understand I will forfeit my money if **NOT** claimed by the end of the summer and fall ball season (November 30th).*
9. *I understand that, if my game is not cancelled on the schedule and I go to a field for the game, I will be paid ½ price for the game if a scheduling glitch or bad weather subsequently prevents play. If a game is a forfeit at the field or started and stopped for any reason I will receive **FULL PAY**. I further understand, where possible, I will be expected to complete a game I **SUSPEND**, receiving the original fee only.*
10. *I will go to the CDC Site <http://www.cdc.gov/concussion/headsup/training> and watch the video on how to recognize players with a concussion and email the course certificate PDF to Chuck prior to a game assignment.*
11. *I acknowledge that umpiring involves certain risks and that injury, property damage or other harm could occur to me or others. I understand and voluntarily accept all risks, which may arise, during or resulting from my participation; regardless of whether or not caused in whole or in part by negligence or other fault of North Metro Umpires Association its Owner, affiliates, employees, officers or others and agree to hold them harmless.*
12. *I understand that I am an independent contractor and have carefully reviewed this Waiver, Release and Hold Harmless Agreement. I understand it fully and execute it voluntarily.*

Reported violation of this code will be investigated. If fault is established, appropriate action will be taken; up to or including immediate termination as an umpire of North Metro Umpire Association!

I have read, agree with and understand the items listed above and sign below as my acceptance:

Signature _____ **Date:** _____

Print Name _____ **Phone #** _____